EXPLORE EASTMAN

GRADUATE ORIENTATION

AUGUST 24-29, 2019 | ROCHESTER, NY

Let Music Be Your Compass
THE EASTMAN SCHOOL OF MUSIC STRIVES:

- To create a musical community that is rich with cultural, social, and intellectual diversity.

- To give the student an intensive professional education in his or her musical discipline.

- To prepare each student with a solid foundation in music and an expansive education in the liberal arts.

- To develop an informed and inquiring mind that enables each graduate to engage the fundamental issues of his or her art and to become an effective cultural leader in society.

- And, through its community and continuing education programs, to offer the highest quality music instruction and performance opportunities for students of all ages.
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Welcome from the Senior Associate Dean of Graduate Studies

Welcome to Graduate Study at the Eastman School of Music! You are joining a community of artists, scholars, teachers, and leaders that will have a significant impact on your continuing development as a musician. Make the most of your time at Eastman, invest deeply of yourself, and seize every opportunity to perform, write, teach, and lead in your classes, lessons, and the professional experiences that will come your way.

The Graduate Office team is pleased to advise and support you on your educational and professional journey, assisting you with questions pertaining to academic work and your degree progress in particular. Please stop by our office (room 103, located diagonally across the hall from the mailboxes in the corridor off Lowry Hall) and introduce yourself to our professional staff. Mr. Zachary Peterson is our Graduate Advisor and Ms. Deanna Phillips is our Office Administrator.

Meliora!

Marie Rolf, PhD
Senior Associate Dean of Graduate Studies
Graduate Office – Eastman School of Music

Dean Rolf
gdean@esm.rochester.edu
(585) 274-1560

Mr. Peterson
Graduate Advisor
zpeterson@esm.rochester.edu
(585) 274-1563

Ms. Phillips
Office Administrator
dphillips@esm.rochester.edu
(585) 274-1560
A MESSAGE FROM THE ASSISTANT DEAN OF STUDENT AFFAIRS

Welcome to the Eastman School of Music! I am very pleased to welcome you to our New Student Orientation. Please review this orientation booklet, as it is designed to help you make a successful transition into the Eastman community. During Orientation, you will learn more about Eastman and the University’s expectations, have opportunities to interact in meaningful ways with other new students, meet faculty and staff, and familiarize yourself with the resources necessary to be successful as you begin. Orientation is intentionally structured to help you meet your goals as a new student and meet our goals to assist you along the way.

The Office of Student Affairs is a department tasked with enhancing student growth and development. While your academic deans and faculty members may push you to excel artistically and academically, Student Affairs practitioners work to challenge and support your learning outside of the classroom. The Office of Student Affairs directly oversees the Office for Residential Life and the Office for Student Activities & Engagement. The Office for Residential Life contributes to the holistic development of students through support, programs, and collaborations which foster a safe, inclusive, and engaged community for students living in the Student Living Center (SLC). The Office for Student Activities provides opportunities for student-focused extracurricular activities, diversity, leadership within clubs and organizations, fun events, and civic engagement.

I encourage you to take advantage of the special opportunities to engage with the Eastman and Rochester communities at large. The relationships you begin to forge this week will be the foundation of your professional networks here at Eastman and into the future. From the Office of Student Affairs, we wish you every success.

Sincerely,

Robert E. Bones, Ed. D
Assistant Dean of Student Affairs
Office of Student Affairs - Eastman School of Music
rbones@esm.rochester.edu
(585) 274-1106
A MESSAGE FROM THE ASSISTANT DIRECTOR FOR STUDENT ACTIVITIES & ENGAGEMENT

Congratulations! You’re here - the Eastman School of Music. You’ve joined the select group of individuals at this prestigious institution to make your passion into a life-long pursuit. As you continue to dive head-first into study, practice, and a deeper understanding of your unique musicianship, it’s always important to remember and be motivated by the University of Rochester’s motto: “Meliora,” meaning “Ever Better.” In the Office of Student Affairs, our goal is to make your holistic experience at the Eastman School of Music “Ever Better” by providing opportunities for you to engage with other students in co-curricular activities and special events on campus and throughout the Rochester area.

My personal goal is to help cultivate a community of belonging and fun for the purpose of building a well-rounded student life. As the Assistant Director for Student Activities & Engagement, I am thrilled to take part in many activities, outings, clubs, and events that we have throughout the year. I want to see each one of you involved at Eastman, beyond your academic studies, in order to enhance your overall experience at this incredible school. Some of the events that I am particularly excited about are Welcome Weekend, Spring Fling, midnight movie premieres (my personal favorite), the occasional free “on your way to class” breakfasts in Lowry Hall, and the food trucks right outside the SLC.

I look forward to participating together in these events and connecting with you throughout the year. On behalf of the Office of Student Affairs, the Eastman Orientation Committee, and the faculty and staff of the Eastman School of Music, welcome!

Sincerely,

Austin Curtis
Assistant Director for Student Activities & Engagement
Office of Student Affairs - Eastman School of Music
acurtis@esm.rochester.edu
(585) 274-1106
Friday, August 23, 2019

9:00 AM-10:00 AM  Immigration Check-in and Orientation Folder Pick-Up | CIMINELLI LOUNGE
   International graduate students will complete immigration check-in. Please bring your passport and I-20 or DS-2019.

10:30 AM-2:00 PM  ISO Orientation and Lunch | EEW 415
   The International Services Office (ISO) will present on topics that are important to you as an international student at the University of Rochester (UR). This program will provide essential information on maintaining your valid F-1 or J-1 non-immigrant status while in the United States, as well as other important details about life at UR and in Rochester. Lunch will be provided.

2:00 PM-4:00 PM  Social Security Number Workshop | EEW 415
   International students will go through I-9 and Social Security number processing paperwork, with step-by-step instructions from the International Services Office and Human Resources. Bring your passport and I20 DS-219.

4:00 PM-6:00 PM  Informational Session and Tour | EEW 415
   This informational session will provide an overview to Eastman and University of Rochester, as well as cover important topics such as health care, security, and more.

Saturday, August 24, 2019

9:00 AM-12:00 PM  International Student SSN Enumeration | SSN OFFICE
   International students will go to the Social Security Office to apply for their Social Security number.

Sunday, August 25, 2019

8:00 AM-1:00 PM  International English Language File Reviews | ESM 102 (Brit Semenow’s Office)
   SPECIFIC TIME FOR YOUR REVIEW WILL BE FOUND IN YOUR ORIENTATION FOLDER.
   The English Language File Review is an individual discussion with Britt Semenow (Academic Counselor) and Dr. Susan Uselmann (Assistant Professor of Humanities and English for Academic Purposes). Required for International Students whose native language is not English.
**All Orientation sessions are required unless otherwise noted.**

### Saturday, August 24, 2019

**9:00 AM - 12:00 PM**  
**ID Processing and Folder Pick-Up | CIMINELLI LOUNGE**  
Get your photo taken for your Eastman ID card and pick up your Orientation folder. Late arrivals may pick up folders from the Student Living Center. Bring government ID with you.

**11:00 AM - 12:45 PM**  
**Graduate Dean’s Welcome Brunch | BETTY’S CAFÉ**  
Dean Rolf welcomes the incoming graduate students in Betty’s Café. Graduate students are encouraged to meet one another and enjoy a wonderful brunch from Melora Catering.

**1:00 PM - 4:30 PM**  
**Theory Placement Test for New MA/MM/DMA/PhD | ANNEX 902**  
Required for all new graduate students EXCEPT MM JCM majors. New doctoral students who completed a master’s degree in a non-jazz major only need to take part 2 of the exam and should come to OSL 101 at 3:00 PM. (See flow chart below.)

**3:00 PM - 4:30 PM**  
**Theory Placement Test for Returning Graduate Students | OSL 101**  
For all RETURNING Graduate Students: DMA/PhD students who received an MA/MM at Eastman (these students only take Part 2, Counterpoint). Please refer to letter inside folder. (See flow chart below.)

**5:00 PM - 5:30 PM**  
**Certificate Programs | HATCH RECITAL HALL**  
Students will learn about various types of certificate programs and their application processes.

**5:30 PM - 6:00 PM**  
**Institute for Music Leadership and Arts Leadership Program | HATCH RECITAL HALL**  
Students will become familiar with the professional services of the Institute for Music Leadership grant programs and how to apply for them. In addition, students will learn how to access and participate in multiple arts leadership programs, courses, and workshops.

**8:00 PM - 10:00 PM**  
**Grad Dessert Social Event | STRONG MUSEUM OF PLAY**  
Get to know the Graduate Students’ Association and other graduate students at the Strong Museum of Play. There will be free giveaways, food, music, and more! Attendance is encouraged.

### Which Theory Exam Do I Take?

<table>
<thead>
<tr>
<th>What degree program are you starting?</th>
<th>What is your emphasis?</th>
</tr>
</thead>
<tbody>
<tr>
<td>MA/MM</td>
<td>JCM, JCW, CMFC (Jazz background)</td>
</tr>
<tr>
<td>DMA/PhD</td>
<td>PRL, CND, EMH, MTL, ACM, MUY</td>
</tr>
<tr>
<td>MM/MA</td>
<td>MM/MA PRL, CMFC (classical background), ML, MTL, EMH, OPS, Theory Ped, ACM, CMP, MUY</td>
</tr>
<tr>
<td>OR</td>
<td>Did you complete an MA/MM from Eastman?</td>
</tr>
<tr>
<td>No</td>
<td>TAKE: Jazz Theory and Ear Training Placement Test (A624) (Page 9)</td>
</tr>
<tr>
<td>Yes</td>
<td>TAKE: Theory Placement Test for New MA/MM/DMA/PhD (A902) (Page 9)</td>
</tr>
<tr>
<td>DMA/PhD</td>
<td>TAKE: Theory Placement Test for Returning Graduate Students (OSL 101) (Page 9)</td>
</tr>
<tr>
<td>JCM</td>
<td>TAKE: Theory Placement Test for New MA/MM/DMA/PhD (A902) (Page 9)</td>
</tr>
</tbody>
</table>

If you have any questions regarding which exam to attend, please consult the Office of Graduate Studies as soon as possible.
# ORIENTATION SCHEDULE

## Sunday, August 25, 2019

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30 AM-11:30 AM</td>
<td>Contemporary Media and Film Composition (CMFC) Placement Exam</td>
<td>SLC Computer Lab</td>
</tr>
<tr>
<td></td>
<td>Required placement exam for all incoming Contemporary Media and Film Composition students.</td>
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</tr>
<tr>
<td>12:30 PM-2:30 PM</td>
<td>Jazz Piano Placement</td>
<td>ANNEX 624</td>
</tr>
<tr>
<td></td>
<td>Required for MM Jazz Studies and Contemporary Media – performance (JCM), MM Jazz Studies and Contemporary Media – Writing (JCW), and DMA Jazz students.</td>
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<tr>
<td>1:00 PM-3:00 PM</td>
<td>MM Listening Test</td>
<td>ANNEX 902</td>
</tr>
<tr>
<td></td>
<td>For all graduate students in the MM/PRL, MM/ACM, MM/EMH, MM/CND, MM/CMFC and MM/OPS degrees. Access to the repertoire list for summer study may be found at learn.rochester.edu.</td>
<td></td>
</tr>
<tr>
<td>3:00 PM-6:00 PM</td>
<td>Music History Placement Exam</td>
<td>ANNEX 902</td>
</tr>
<tr>
<td></td>
<td>Required for new graduate students.</td>
<td></td>
</tr>
<tr>
<td>6:00 PM-8:00 PM</td>
<td>Jazz Theory and Ear Training Placement Test</td>
<td>ANNEX 624</td>
</tr>
<tr>
<td></td>
<td>Required for MM JCM/JCW, MM CMFC (with undergraduate degrees in Jazz), and DMA Jazz students.</td>
<td></td>
</tr>
</tbody>
</table>

## Monday, August 26, 2019

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 AM-10:00 AM</td>
<td>Graduate Library Orientation</td>
<td>HATCH RECITAL HALL</td>
</tr>
<tr>
<td></td>
<td>Get to know more about Sibley Music Library and all the resources available to graduate students.</td>
<td></td>
</tr>
<tr>
<td>10:00 AM-11:00 AM</td>
<td>Eastman Media Lab and T&amp;MP Presentations</td>
<td>HATCH RECITAL HALL</td>
</tr>
<tr>
<td></td>
<td>Learn about the services provided by the Media Lab and the Technology and Media Production department.</td>
<td></td>
</tr>
<tr>
<td>11:00 AM-11:30 AM</td>
<td>Financial Aid and Student Employment</td>
<td>ANNEX 902</td>
</tr>
<tr>
<td></td>
<td>Students will learn how money flows within and around Eastman and learn how to find and apply for jobs within the Eastman and UR communities.</td>
<td></td>
</tr>
<tr>
<td>11:30 AM-1:00 PM</td>
<td>Wellness Lunch: Staying Healthy at Eastman</td>
<td>RAY WRIGHT ROOM</td>
</tr>
<tr>
<td></td>
<td>Introduction for graduate students to University Health Service and University Counseling Center. Learn tips for avoiding illnesses, injuries, and where to go when you need help. Lunch will be provided.</td>
<td></td>
</tr>
<tr>
<td>1:00 PM-2:30 PM</td>
<td>Navigating Issues of Sex and Gender</td>
<td>HATCH RECITAL HALL</td>
</tr>
<tr>
<td></td>
<td>During this interactive session, we will explore sex and gender-based harassment, its impact on the graduate student experience, and what you can do to stop it.</td>
<td></td>
</tr>
<tr>
<td>2:30 PM-4:30 PM</td>
<td>Academic Advising for New Graduate Students</td>
<td>HATCH RECITAL HALL</td>
</tr>
<tr>
<td></td>
<td>Academic advising and registration information for all new graduate students.</td>
<td></td>
</tr>
<tr>
<td>5:00 PM-5:30 PM</td>
<td>Doctoral CND, TH, and MUY Scholarship Meeting</td>
<td>OUZER ROOM (M9)</td>
</tr>
<tr>
<td></td>
<td>An informational session for doctoral students in conducting, music theory, and musicology. An overview and explanation of how their funding works will be provided.</td>
<td></td>
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Tuesday, August 27, 2019

8:00 AM  **Online Registration Begins** | **ONLINE**
Log in to learn.rochester.edu to register for your fall semester classes.

11:00 AM-12:00 PM  **Instrument Class Teaching Assistant Meeting** | **OUZER ROOM (M9)**
For all new and returning instrument class TAs. Review expectations, classes, basic requirements, and the online registration process, and meet with faculty supervisors.

1:00 PM-3:00 PM  **Department Assistant/Teaching Assistant Orientation** | **OSL 101**
For all new and returning assistants assigned to teach. Review expectations, audition guidelines, basic requirements, as above the online registration process, and meet with faculty supervisors.

3:00 PM-4:30 PM  **Applied Studio Teaching Assistant Orientation** | **OSL 101**
For all new and returning studio TAs assigned to teach individual lessons. Review expectations, audition guidelines, basic requirements for accepting students to ESM lessons, understand the online registration process, and meet with your faculty supervisors.

6:00 PM-8:00 PM  **GSA Social Night** | **EAST END TAVERN**
Get to know the Graduate Students’ Association and other graduate students over at East End Tavern for the first monthly GSA Social Night of the semester (1 free drink will be provided). Attendance is encouraged.

Wednesday, August 28, 2019

2:30 PM-3:30 PM  **Convocation** | **KILBOURN HALL**
The official Dean’s welcome to the entire student body and faculty. This is an Eastman tradition! Join us in welcoming the new University of Rochester President, Sarah Mangelsdorf.
UPCOMING EVENTS

August 29, 2019 - September 1, 2019
Welcome Weekend | STUDENT LIVING CENTER
We’re kicking the year off strong with a whole weekend of activities, food, games, giveaways, special events, prizes, and so much more. You won’t want to miss any part of Welcome Weekend. Look for the posters, calendars, and social media updates from the Eastman Programming and Involvement Council (E.P.I.C.).

Friday, August 30, 2019
Student Activities Info Fair | 2:00 PM-5:00 PM | STUDENT LIVING CENTER
Come to the Student Living Center for the biggest resource fair of the year. There will be a host of University resources, such as IT Services, Dining Services, Health Services, Counseling, Alumni Relations, Student Affairs, and more, along with outside vendors that include banks, cellphone companies, religious resources, and other local businesses. There will be tons of food, games, giveaways, prizes, and other incredible information to get this year started on the right foot.

October 3 - 6, 2019
Meliora Weekend | EASTMAN SCHOOL OF MUSIC
Meliora Weekend is a University-wide celebration that encompasses Family Weekend, Reunions, and Homecoming. It offers something for everyone! Show your family and friends around campus (all large rehearsals are open for your family to see what you’re working on), learn something new from our exceptional speakers, enjoy world-class entertainment, meet alumni, join in special celebrations, and so much more.

February 2020
I ♥ Eastman Day | EASTMAN SCHOOL OF MUSIC
Students show their Eastman pride during Spirit Week and thank those who have helped make their Eastman experience possible.

March 30 - April 3, 2020
Forever Rochester Week | UNIVERSITY OF ROCHESTER AND EASTMAN SCHOOL OF MUSIC
Celebrate the impact of the alumni community on the University, Eastman, and the world. Through an interactive event, students learn how they can continue to be involved with Eastman beyond graduation.
DONA NOBIS PACEM

Canon

To our minds they bring our dear alma mater's halls where sweetest memories cling. Ever loyal be To our beloved college home beside the Gene see.

THE GENESEE

Full many fair and famous streams beneath the sun there be, Yet more to dear than as flows the river gathering force along her steady fast way, May we along life's any seems Our own dear Gene see. We love her banks and state ly falls for dev ious course grow stronger day by day, And may our hearts where e'er we roam, for
GROCERIES
Public Market – 280 Union St N, Rochester, NY 14609
Wegman’s – 1730 East Ave, Rochester, NY 14611

RESTAURANTS
Aunt Rosie’s $$ – Italian, Pizza, Desserts – 350 East Main St.
Bubble Fusion $$ – Asian/Tea – 200 East Ave, Rochester, NY 14607
Cam’s Pizzeria $ – American, pizza – 336 East Ave.
City Grill $$ – Contemporary American – 384 East Ave.
Dinosaur Bar-B-Que $$ – Barbecue, American – 99 Court St.
Dunkin Donuts $ – Bakery, coffee – 111 East Ave. #121
East End Pizza and Deli $ – Pizza, sandwiches, wings – 113 East Ave.
Fuego Coffee $ – Coffee, croissants, biscotti – 1 Woodbury Blvd.
Inn on Broadway: Tournedos: The Lounge $$
Pub fare– 26 Broadway
Inn on Broadway: Tournedos $$$$ – Seafood, steakhouse – 26 Broadway
Java’s $ – Bakery, coffee, sandwiches, subs – 16 Gibbs St.
Little Café $$ – Coffee, sandwiches, subs, soups, salads – 240 East Ave.
Ludwig’s Center Stage Café $ – Breakfast/brunch, sandwiches, salads, soups – 25 Gibbs St.
Murphy’s Law $$ – American – 370 East Ave.
The Old Toad $$ – British pub fare – 227 Alexander St.
Orange Glory $ – Sandwiches, subs, soups, vegetarian – 480 E Main St
Ox and Stone $$ – Latin American, Mexican, Bars – 282 Alexander St.
Peppa Pot $ – Jamaican – 480 E Main St
The Red Fern $$ – Casual vegan restaurant, bar, and bakery – 238 Oxford St.
Spot Coffee $ – Coffee, panini, salads, bakery – 200 East Ave.
Stromboli Express $$ – Pizza – 130 East Ave.
Swan Dive $$ – Pizza, pub fare – 289 Alexander St.
Unter Biergarten $$ – German pub fare – 120 East Ave.
Veneto $$ – Italian, pasta – 318 East Ave.
Wall Street Bar & Grill $$ – Salads, appetizers, tapas – 330 East Ave.

ENTERTAINMENT
Little Theatre – 240 East Ave, Rochester, NY 14604
Memorial Art Gallery – 500 University Ave, Rochester, NY 14607
Rochester Philharmonic Orchestra – 108 East Ave, Rochester, NY 14604
Rochester Contemporary Art Center – 137 East Ave, Rochester, NY 14604
George Eastman House – 900 East Ave, Rochester, NY 14607
The Strong National Museum of Play – 1 Manhattan Square Dr, Rochester, NY 14607
IMPORTANT INFORMATION

PHONE NUMBERS

EASTMAN WELCOME CENTER 585-274-1000
OFFICE OF ACADEMIC AFFAIRS 585-274-1020
OFFICE OF GRADUATE STUDIES 585-274-1560
OFFICE OF STUDENT AFFAIRS 585-274-1106

UNIVERSITY HEALTH SERVICES 585-275-2662
UNIVERSITY COUNSELING CENTER 585-275-3113
CARE NETWORK ROCHESTER.EDU/CARE
UNIVERSITY PUBLIC SAFETY 585-275-3333

TITLE IX COORDINATOR 585-275-7814
RESTORE-SEXUAL ASSAULT HOTLINE 585-546-2777
UNIVERSITY FACILITIES 585-273-4567

IN CASE OF AN EMERGENCY PLEASE CALL PUBLIC SAFETY 585-275-3333 OR #413 from AT&T or Verizon phones

EASTMAN MAP

PHONE NUMBERS

EASTMAN WELCOME CENTER 585-274-1000
OFFICE OF ACADEMIC AFFAIRS 585-274-1020
OFFICE OF GRADUATE STUDIES 585-274-1560
OFFICE OF STUDENT AFFAIRS 585-274-1106

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UNIVERSITY FACILITIES 585-273-4567

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EASTMAN MAP
**GLOSSARY**

**GRADUATE ORIENTATION BOOKLET ACRONYMS**

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACM</td>
<td>Accompanying / Collaborative Piano</td>
</tr>
<tr>
<td>ALP</td>
<td>Arts Leadership Program</td>
</tr>
<tr>
<td>CMFC</td>
<td>Contemporary Media / Film Composition</td>
</tr>
<tr>
<td>CND</td>
<td>Conducting</td>
</tr>
<tr>
<td>DMA</td>
<td>Doctor of Musical Arts</td>
</tr>
<tr>
<td>EMH</td>
<td>Early Music</td>
</tr>
<tr>
<td>ESM</td>
<td>Eastman School of Music</td>
</tr>
<tr>
<td>GSA</td>
<td>Graduate Students’ Association</td>
</tr>
<tr>
<td>IML</td>
<td>Institute for Music Leadership</td>
</tr>
<tr>
<td>JCM</td>
<td>Jazz Studies and Contemporary Media – Performance Emphasis</td>
</tr>
<tr>
<td>JCW</td>
<td>Jazz Studies and Contemporary Media- Writing Emphasis</td>
</tr>
<tr>
<td>MA</td>
<td>Master of Arts</td>
</tr>
<tr>
<td>MM</td>
<td>Master of Music</td>
</tr>
<tr>
<td>MTL</td>
<td>Music Teaching and Learning</td>
</tr>
<tr>
<td>MUY</td>
<td>Musicology</td>
</tr>
<tr>
<td>OPS</td>
<td>Opera – Stage Directing</td>
</tr>
<tr>
<td>PhD</td>
<td>Doctor of Philosophy</td>
</tr>
<tr>
<td>PRL</td>
<td>Performance and Literature</td>
</tr>
<tr>
<td>TA</td>
<td>Teaching Assistant</td>
</tr>
<tr>
<td>TH</td>
<td>Theory</td>
</tr>
</tbody>
</table>
VISION & VALUES STATEMENT

VISION & VALUES OF THE UNIVERSITY OF ROCHESTER

As a community, the University of Rochester is defined by a deep commitment to Meliora—ever better. Embedded in that ideal are the values we share: equity, leadership, integrity, openness, respect, and accountability.

Together, we will set the highest standards for how we treat each other to ensure our community is welcoming to all and is a place where all can thrive.

Our Vision
The University of Rochester will continue to frame and solve the greatest challenges of the future.

We are a community in which all who work, teach, create, and provide care are welcome and respected, and where all can pursue and achieve their highest objectives for themselves, their community, and the world.

Steeped in Rochester’s rich history of social justice and entrepreneurial spirit, we will always be an inclusive, equitable, sustainable, and responsive organization at every level.

Our Values
We will hold ourselves accountable to these values in the design of our programs, the development and delivery of our services, the evaluation of performance, and the ways in which we interact as a community.

Meliora
We strive to be ever better, for everyone.

Equity
We commit to diversity, inclusion, and access.

Leadership
We take initiative and share responsibility for exemplifying excellence.

Integrity
We conduct ourselves with honesty, dedication, and fairness.

Openness
We embrace freedom of ideas, inquiry, and expression.

Respect
We value our differences, our environment, and our individual and collective contributions.

Accountability
We are responsible for making our community ever better, through our actions, our words, and our dealings with others.
MELIORA
Learn, discover, heal, create, and make the world EVER BETTER