Field Activities and Research
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**Baltimore Symphony Orchestra**
Representatives of the Symphony Orchestra Institute are currently working with the Baltimore Symphony Orchestra as that organization engages in a collaborative planning and change process pertaining to governance, finances, and related concerns. We have completed work on a three-month intensive examination of short-term financial challenges. All work has gone forward with cross-constituency committees composed of members of the board of directors, senior staff, musicians, and governing members.

**Saint Paul Chamber Orchestra**
Representatives of the Symphony Orchestra Institute are also currently working jointly with board members, musicians, and senior staff on implementation of the strategic plan the Saint Paul Chamber Orchestra developed with funding from the Andrew W. Mellon Foundation. The work with the Institute includes the areas of venue, governance, artistic profile, and community relationships.

Research

**CEDAP Concluded**
In 1997, with the permission of the International Conference of Symphony and Opera Musicians (ICSOM), the Institute initiated the Conductor Evaluation Data Research Project (CEDAP). In the first phase of CEDAP, an analysis was made of more than 40,000 conductor evaluations by musicians from 35 ICSOM orchestras, completed over a 10-year period ending in 1997. The overall results of this analysis were reported in the October 1998 issue of Harmony.

With the completion of the macro review, it was decided to analyze the data universe at a more detailed level by including information collected by the Institute regarding selected variables for the orchestras and the conductors included in the data. The targeted information about some orchestras and some conductors was not available, or the numbers of evaluations of some conductors were too few for inclusion. These constraints reduced the number of included evaluations to approximately 25,000.
However, after reviewing the results of this further analysis, we concluded that the range and nature of the supplemental data we had collected were insufficiently comprehensive and did not permit the drawing of useful conclusions and reliable distinctions. We also determined that the Institute’s resources did not justify the collection of additional data which would allow a further analysis.

Therefore, work on CEDAP has been brought to an end. A more complete review of CEDAP may be found on the Institute’s website at <www.soi.org>.